

Cleveland State Trains Manufacturing Job Seekers

Scientific Management Techniques

Cleveland State Community College (CSCC) has recently partnered with Cormetec Corporation in Cleveland, TN to help recruit, assess, and train job seekers for open positions in advanced manufacturing operator positions. CSCC recently graduated their first class from their new OneSource Workforce Readiness Manufacturing Skills Training program. Cleveland State has deployed Scientific Management Techniques' (SMT) skills training curriculum and skill assessment machines to improve industrial workforce skills.

Cormetech Corporation has hired nine of the recent graduates. Ms. Denise Rice, Director of Operations at Cormetech's Cleveland facility, comments on the effectiveness of the school's new program and partnership: "With this program, our selection team could focus on interviewing candidates that had already been screened and assessed based on their technical skills. Cleveland State exceeded our expectations in the quality of new hires that completed the Industrial Readiness Training. We see beneficial cost savings in the process as well as the enhancement of individuals who are motivated to complete the program." The complete recruiting/training process from job posting to [job](#) [1] offers took only twenty-four days. Cormetech is a leading producer of titania-based ceramic honeycomb catalysts for NOx emission control. The company was formed in 1989 as a joint equity company of Mitsubishi Heavy Industries and Corning Incorporated.

Cleveland State is working with several other manufacturers in the Southeast Region of Tennessee as they deliver this highly effective solution to the manufacturing skills shortage. Mr. Rick Creasy, Director of Workforce Development at Cleveland State, reports that "good news regarding an effective solution to the skills shortage spreads quickly. We have enjoyed the opportunity to work with many local manufacturers since we deployed Scientific Management Techniques' programs and the list is growing. To date we have engaged with Merck, M&M Mars, Flowers Corporation, Peyton Corporation, Whirlpool and many others. Our team at Cleveland State is very excited regarding the long-term impact our new manufacturing skills training program will have on the quality of our manufacturing workforce."

For additional information, visit the OneSource website at <http://www.clevelandstatecc.edu/onesource> [2].

About Scientific Management Techniques:

Scientific Management Techniques is the global leader in industrial skills assessments and industrial skills training. SMT's manufacturing skill solutions are currently deployed in thirty-one countries. The skills training curriculum trains to the critical skills required to operate, maintain, and troubleshoot an industrial facility. Their hands-on manufacturing skills assessment machines and assessment

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protocols are used in the hiring process to identify and measure Industrial Skills; Mechanical, Electrical, PLC, CNC, and Process Control Skills. Many organizations assess their incumbent workforce and deliver targeted training based on the assessment data. <http://www.Scientific-Management.com> [3]

About Cleveland State Community College:

Cleveland State Community College is an accredited public community college serving approximately 3,500 credit students and 1,500 non-credit students. Committed to quality education, Cleveland State operates within the governance of the Tennessee Board of Regents. The 105-acre campus has 10 major buildings that house modern classrooms, laboratories and student activity centers. Additional features include an exceptional library, a multi-media center, computer laboratories, a 400-seat theater, a 3,000-seat gymnasium, athletic fields and tennis courts, a large reflector telescope and teleconference capabilities. In addition to the offerings on the main campus, Cleveland State has offices and classrooms in Athens and Madisonville and offers classes throughout our service area of Bradley, Meigs, McMinn, Monroe and Polk counties.

Source URL (retrieved on 04/19/2015 - 3:16pm):

<http://www.impomag.com/news/2013/08/cleveland-state-trains-manufacturing-job-seekers>

Links:

[1] <http://www.impomag.com/articles/2013/06/latest-numbers>

[2] <http://www.clevelandstateecc.edu/onesource>

[3] <http://www.scientific-management.com/>